NBCRFLI
National Bargaining Council for the Road Freight and Logistics Industry
Your Road Freight Partner.

03 November 2026

INDUSTRY CIRCULAR

SUBJECT: INDUSTRY SURVEYS ON OWNER-DRIVER QUOTAS AND PROVIDENT FUND CONTRIBUTIONS

The National Bargaining Council for the Road Freight and Logistics Industry (NBCRFLI) wishes to inform all employers that the Council will be conducting two industry surveys to gather information on owner-driver arrangements and provident fund contributions rates.

The surveys form part of the ongoing collective bargaining process and have been commissioned by the parties to the Council, who require reliable industry data on owner-driver arrangements and provident fund contributions rates to assist them in their discussions and to make an informed decision.

1. OWNER-DRIVER QUOTA SURVEY

The purpose of this survey is to establish the extent to which owner-driver schemes are currently utilised within the industry.

The survey will gather information on the number and percentage of owner-driver vehicles in relation to the total number of employees.

2. PROVIDENT FUND SURVEY

The purpose of this survey is to gather information on the pension and provident fund contribution rates paid by industry employers and employees. .

The survey questionnaire will focus on the applicable employer and employee contributions percentages which provident fund the employees belong to.

In this regard, all employers are humbly requested to complete this survey..

3. PARTICIPATION IN THE SURVEYS

All employers registered with the Council are requested to complete both surveys, to assist the parties in making informed decisions during the ongoing collective bargaining process.

Employers are requested to provide accurate information that reflects their current arrangements.

Information provided will be treated as confidential, used only for the purpose of these surveys, and reported to the parties in consolidated form. No individual employer's information will be disclosed.

4. ACCESS TO THE SURVEYS

The surveys will be made available through the Council's E-Business (DForm) system, where employers will be able to complete them electronically.

Should you require any further information or assistance regarding these surveys, please contact your local Designated Agent.

5. CLOSING DATE

The surveys will be available on the E-Business system from 5 November 2026 and will close on 20 November 2026.

Employers are encouraged to complete the surveys as soon as they become available to allow sufficient time for the information to be consolidated and presented to the parties.

The Council appreciates the cooperation and participation of employers in this important exercise.

Yours faithfully

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National Secretary
(This document has been sent electronically, and it is therefore not signed)